



ARC Fertility's Return-to-Work Assistance Supports Your Employees

Helping employers assist new parents and ease the transition back-to-work

Returning to work after welcoming a baby can be a daunting experience for new parents. Balancing professional responsibilities with the demands of parenthood often requires thoughtful planning and access to the right resources.

ARC Fertility's Return-to-Work Assistance provides employers and employees with tailored support to ease this transition, fostering an inclusive and supportive workplace culture.

Comprehensive Support for New Parents

ARC Fertility's Return-to-Work Assistance focuses on equipping new parents with the tools they need to succeed both at work and at home:

- **Flexible Leave Policies:** Guidance on creating and navigating parental leave, including maternity and paternity leave options.
- **Lactation Support:** Access to virtual and in-home lactation services to support nursing parents.
- **Childcare Resources:** Assistance with locating childcare options, including on-site services and subsidies through employer programs.
- **Emotional Well-Being Programs:** Resources for mental and physical health, including access to counseling, stress management tools and relationship support.
- **Family Planning Benefits:** Comprehensive fertility benefits, including support for secondary infertility and future family-building goals.



Why Employers Should Act

Offering return-to-work support is more than a benefit—it's a strategic investment in your workforce. By supporting new parents, employers can:

- **Improve Retention:** Employees who feel valued and supported are more likely to stay with their company.
- **Boost Productivity:** Flexible schedules and stress-reduction resources help employees remain engaged and focused.
- **Enhance Diversity and Inclusion:** Supporting all family structures, including single parents and LGBTQ+ families, fosters a more inclusive workplace.



Partner with ARC Fertility

ARC Fertility is committed to helping employers create a welcoming environment for new parents. Our Return-to-Work Assistance is part of a comprehensive suite of family-forming benefits designed to empower your workforce.

Contact us to learn how our solutions can help your organization support new parents and build a stronger, more inclusive workplace.

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