



ARC Fertility: Comprehensive Parental Support Solutions

Supporting Employees Through Every Stage of Parenthood

At ARC Fertility, we understand that parenthood is a journey filled with unique challenges and joys. Employers have a critical role in supporting employees as they navigate the path to becoming parents and balancing family responsibilities with their careers. ARC's parental support benefits empower employees while fostering a more inclusive, productive workplace.

Why Parental Support Matters

The transition to parenthood can be overwhelming, both emotionally and financially. From planning for a family to returning to work after parental leave, employees often need additional resources and guidance. Employers offering comprehensive parental support see improved employee retention, morale and productivity, while fostering a culture of inclusivity and care.

ARC's Parental Support Offerings

ARC Fertility's parental support benefits are designed to address the diverse needs of today's workforce. Key offerings include:

- **Maternity Leave Navigation**
Guidance on planning and understanding maternity leave options, including paid time off, short-term disability and parental leave policies.
- **Return-to-Work Support**
Tailored resources to help new parents transition back to the workplace, including flexible scheduling options, lactation support and career reentry planning.
- **Paternity Leave Benefits**
Advocacy for equitable paternity leave policies, encouraging shared caregiving responsibilities and fostering workplace inclusivity.
- **Lactation Support**
Access to virtual and in-home lactation consultants, as well as guidance on workplace accommodations for nursing parents.



- **Childcare Solutions**

Recommendations for local childcare resources and employer-sponsored daycare subsidies, alleviating logistical and financial burdens.

- **Emotional and Mental Health Resources**

Access to licensed counselors, support groups and stress management tools to address the emotional challenges of parenting.



The ARC Difference

ARC Fertility's parental support solutions stand out because of our commitment to high-quality, cost-effective and personalized care.

- **Flexible Plan Design:** Customizable benefits tailored to employer and employee needs.
- **Concierge Care Navigators:** Dedicated experts available to guide employees through their family-building and parenting journeys.
- **Evidence-Based Programs:** Services designed to achieve superior outcomes for families while reducing costs.
- **Inclusive Policies:** Support for all family structures, including single parents and LGBTQ+ families.



Empower Your Workforce

Offering parental support benefits is more than an investment in employees—it's a step toward building a compassionate, high-performing workplace. With ARC Fertility's comprehensive solutions, employers can ensure their teams feel valued, supported and ready to thrive as both parents and professionals.

Contact us to discuss how ARC Fertility can help your organization create a culture of care and inclusion through innovative parental support benefits.

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